



ORGANIZATIONAL PROFILE

**FUELING THE FUTURE WITH RELIABLE,
INNOVATIVE WELL SOLUTIONS FOR THE
OIL INDUSTRY**

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Introduction

Founded in 2011, Gateh Global Services Limited (GGSL) is a fully Nigerian-owned, integrated service provider dedicated to exceptional support in the oil and gas industry.

Our comprehensive suite of services includes turnkey drilling solutions, environmental management, marine logistics, project management, and the marketing, supply, and trading of crude oil and petroleum products.

With an experienced management team offering over a century of combined expertise, GGSL applies industry-leading practices in corporate governance and risk management, achieving sustainable competitive advantage. Our technical expertise enables us to efficiently plan, drill, evaluate, and complete well projects to meet client specifications and navigate operational challenges.

At GGSL, we emphasize lasting client relationships built on performance excellence and a strong commitment to safety. Our FIRST TIRAD Foundation reflects our dedication to social responsibility, actively supporting community development, economic growth, and environmental preservation in the regions where we operate.





Mission and Vision

MISSION

To lead as the foremost indigenous oilfield service provider in Nigeria, with a growing presence and influence globally.

VISION

We are dedicated to fostering a collaborative work environment that enhances the synergy between Gateh Global Services Limited and our host communities. Through mutual understanding, we promote shared growth and development, ensuring our commitment to delivering exceptional products, goods, and services to clients while creating economic value for all stakeholders.

Our Core Values

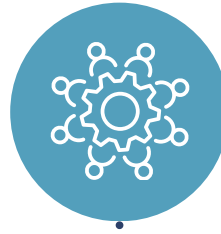
QUALITY



EXCELLENCE



RELATIONSHIP



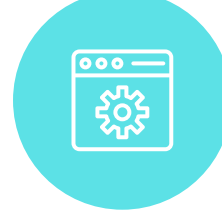
TEAM SPIRIT



INTEGRITY



COMMITMENT



CREDIBILITY

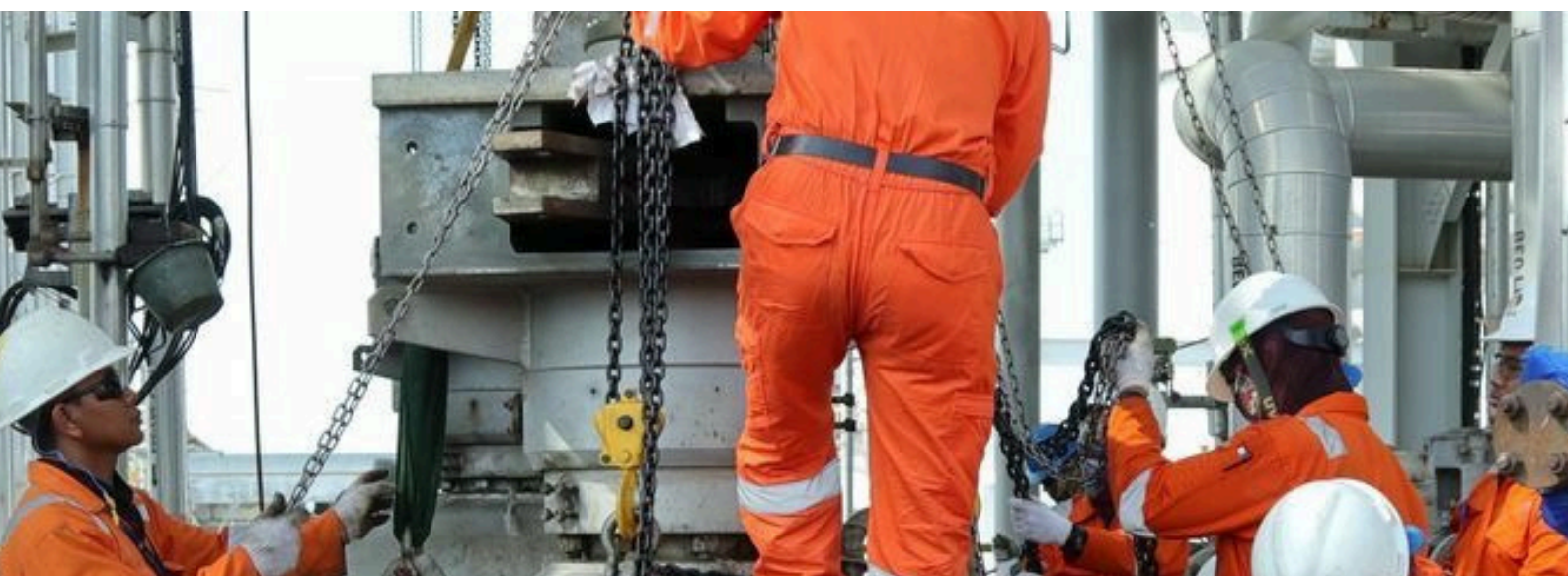


Our People

At Gateh Global Services Limited, our people are our greatest asset. Committed to recruiting, retaining, and rewarding top talent, we have built a dynamic workforce dedicated to excellence. Backed by a management team with deep expertise in the petroleum sector, our employees exemplify the skill, commitment, and innovation that define GGSL's productivity and service quality.

We prioritize continuous professional growth, investing in tailored training and development programs that elevate our team's expertise. Our rigorous assessment framework ensures that each staff member and consultant is exceptionally qualified for their role.

By fostering a culture rooted in professionalism, integrity, and innovation, we empower our team to deliver cutting-edge service and strengthen client relationships through unmatched excellence.



Organizational Structure

CEO

Engineering
Operations

Chief
Operating
Officer

Corporate
Services

Finance
Operations

Legal

Well site
Operation
Support

Key
Account
Management

Admin.

Finance
Officer

Well site
Operation
(Technical)

Operations

Client
Services

Audit

HR



Manpower Supply and Development

Gateh Global Services Limited (GGSL) provides specialized deployment of mid to high-level technical, operational, and managerial professionals for the oil and gas industry, both locally and internationally. We place these professionals in roles—onshore, offshore, or in-office—that align with our clients' long-term strategic goals.

Our recruitment team comprises experienced specialists in the oil and gas sector, backed by a database of over 100 highly skilled personnel with extensive cumulative industry experience. This enables us to quickly match clients with quality professionals who bring expertise and stability to their projects.

Project Management Solutions

We offer end-to-end project management support tailored to each phase of the business process. From project inception to commissioning and post-commissioning maintenance, GGSL assembles dedicated project teams that ensure efficient, cost-effective operations. For ongoing projects, we also provide individual personnel on a consultancy or contract basis, enabling clients to scale resources as needed.

By tapping into our extensive pool of experts, GGSL enables clients to manage their projects with reduced risk exposure, benefiting from a seamless, reliable workforce equipped to meet complex project demands.

Our Services

Gateh Global Services Limited provides a comprehensive suite of well testing, well intervention, and location preparation services, as well as other specialized offerings for the oil and gas industry. Our expertise spans the full range of oilfield operations, ensuring efficient and high-quality service delivery.

Production Well Testing

- Well Test Design
- Well Testing Operations
- Well Testing Analysis
- Equipment and Services Procurement
- Contract Management

Well Intervention Services

- Well Reviews – Comprehensive analysis of wells, reservoirs, and facilities.
- Intervention Candidate Selection – Identifying optimal candidates for intervention.
- Intervention Planning and Execution
- Equipment and Services Provision
- People and Supervision – Skilled personnel overseeing every stage.
- Operations Monitoring and Control – Ensuring safe and efficient interventions.

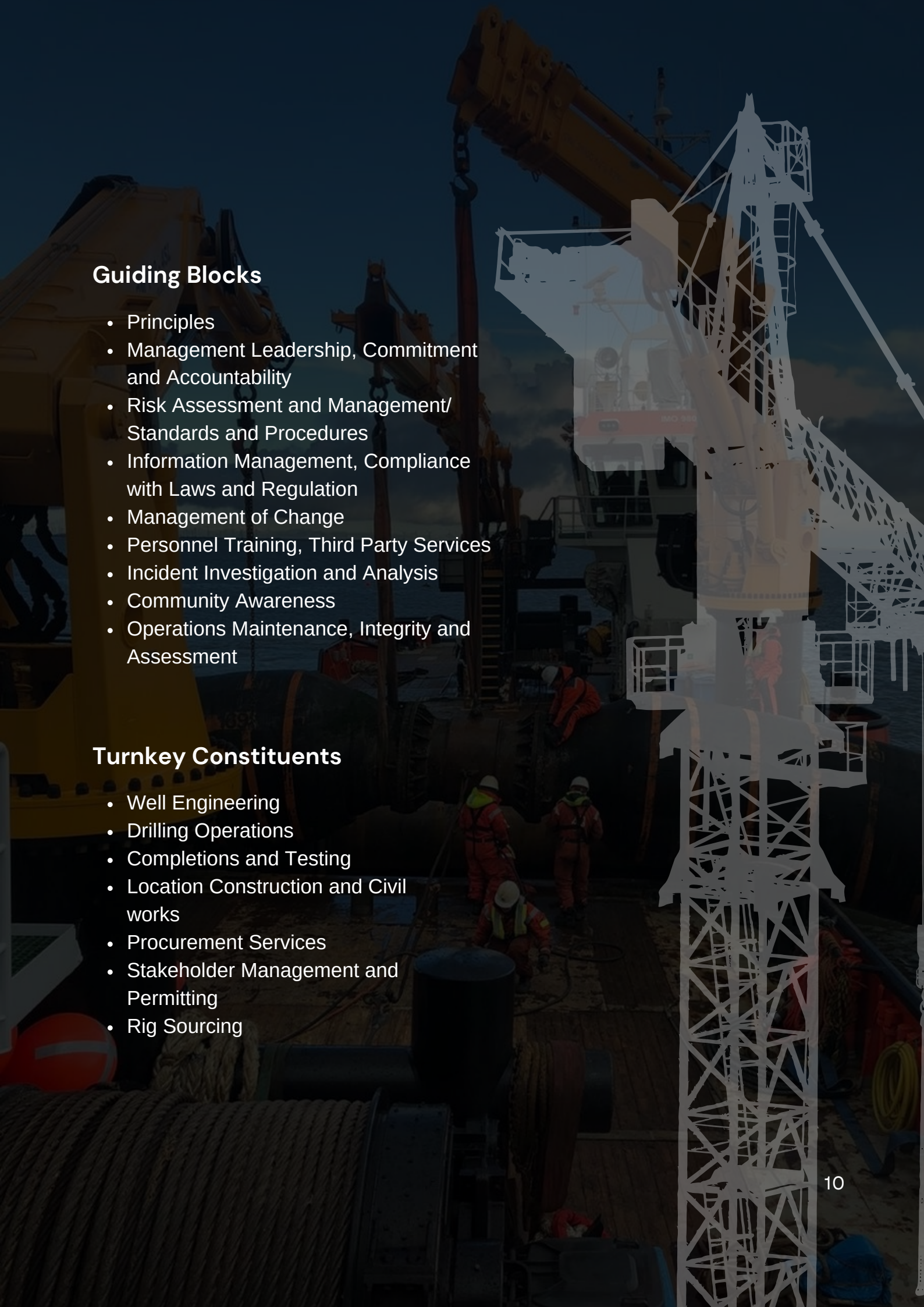
Location Preparation and Civil Works

- Scoping and Project Planning
- Civil Engineering and Geotechnical Surveys
- Re-establishment Surveys
- Location/Campsite and Access Road Construction
- Contracts and Procurement
- Piling Services

Specialized Oilfield Services

- Well Logging and Wireline Services
- Corrosion Logging – Using electro-magnet detector scopes.
- Wellhead Data Recorders
- Gyro Survey Services – Including memory drop gyro services.
- Wellhead Repairs and Valve Calibrations
- Advanced Well Intervention and Slickline Services
- Christmas Tree Valve Greasing and Valve Pressure Testing
- Basic Repair Capabilities





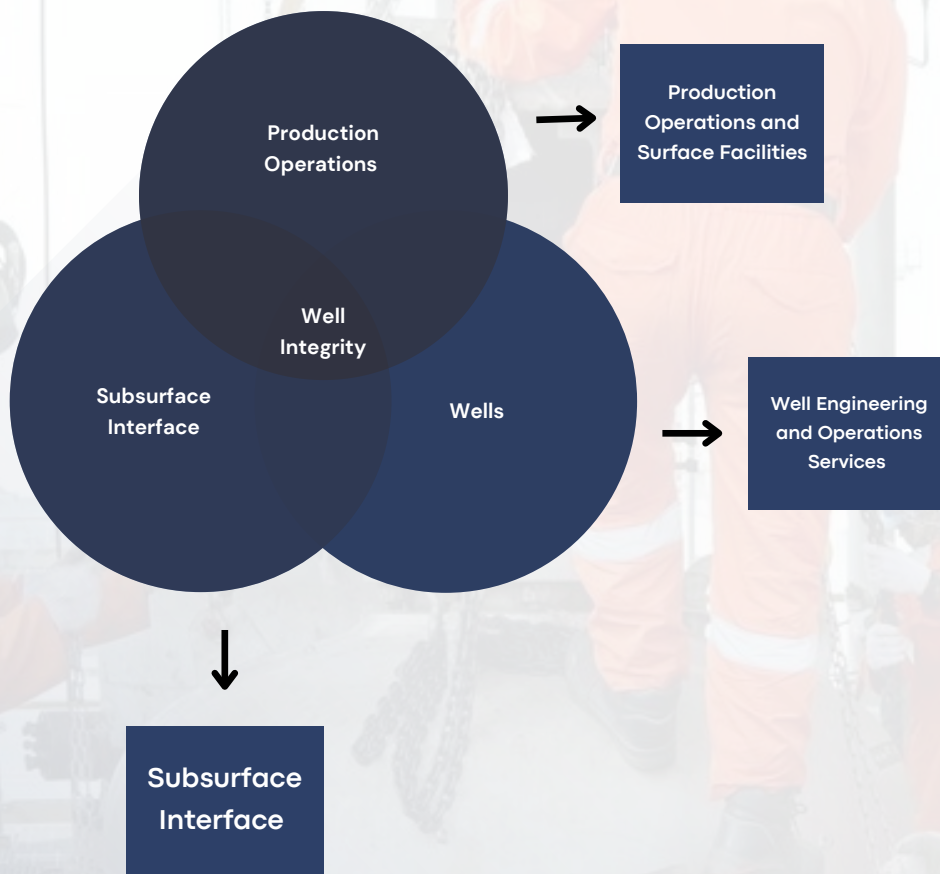
Guiding Blocks

- Principles
- Management Leadership, Commitment and Accountability
- Risk Assessment and Management/ Standards and Procedures
- Information Management, Compliance with Laws and Regulation
- Management of Change
- Personnel Training, Third Party Services
- Incident Investigation and Analysis
- Community Awareness
- Operations Maintenance, Integrity and Assessment

Turnkey Constituents

- Well Engineering
- Drilling Operations
- Completions and Testing
- Location Construction and Civil works
- Procurement Services
- Stakeholder Management and Permitting
- Rig Sourcing

Our Integrated Diverse Team



Efficient Contract Management

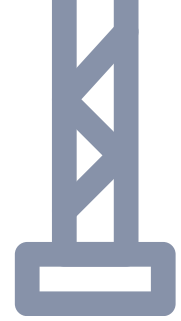
- Efficient contracting process to ensure flawless execution across the entire well delivery value chain
- Efficient contractor Management

Improved Safety and Integrity

- Key focus on safety, deploying best in class safety management system

Reduced Exposure, Inefficiencies and Operational Expenses

- Proactive and Optimized process to reduce operational expenses and operational inefficiencies.
- Single point accountability



Rig Services

Rig Sourcing, Rig Inspection and Acceptance

We are able to provide the following Rig Specifications available in-country. The specific job will determine the exact type of rig to be deployed. We are also able to review and recommend the rig type to deploy for a type of activity.

RIG TYPE	COUNTRY	RATING	DRILLING DEPTH
Land	Nigeria	700HP, 1100HP, 5k	12,000 ft
Land	Nigeria	1,500 HP, 10K	16,000 ft
Land	Nigeria	2,000 HP, 10K	20,000 ft
Land	Nigeria	3,000 HP, 15K	30,000 ft

Well Engineering and Drilling Operations

CONTRACTING AND PROCUREMENT

- Service Scope and Contract Management
- Negotiations
- Long Lead Items

PLANNING AND ENGINEERING

- Well planning, Design and Engineering
- Equipment and Services
- Policies and Procedures
- Drilling and Completions Program
- Risk Assessment
- Offset Analysis
- Operations Readiness
- QA/QC

EXECUTION

- People and Supervision
- Wellsite Operations Management
- Project Scheduling, Monitoring and Control
- Processes
- Logistics and
- Community Relations
- Environment, Health and Safety, Security
- Regulatory Compliance

WELL HANDOVER TO PROCEDURE AND CLOSEOUT

- Data Management
- After Action Reviews and Audits
- Robust Handover Documentation, records and Certificates

PROJECT ABANDON

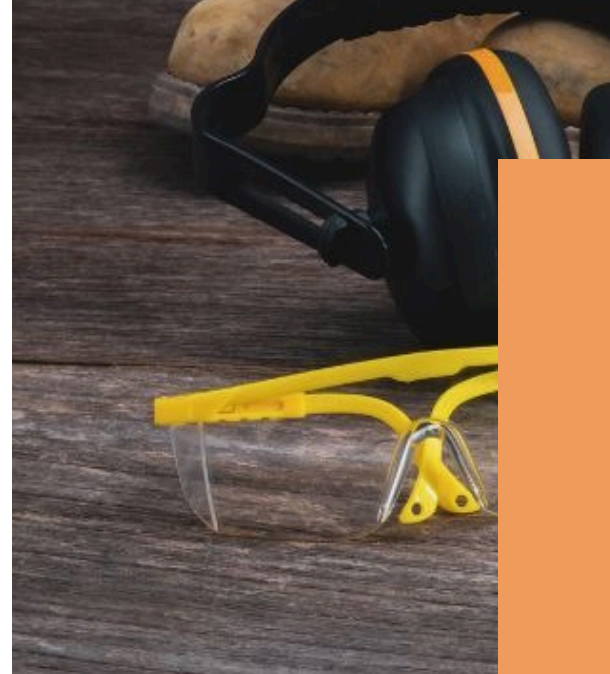
- Wells P&A evaluations, programs and execution
- Decommissioning

Ancillary Services

- Real Time Data Transmission and Data Management
- Fuel and Water
- QA/QC including tubular inspections
- Liner Hanger and Running
- PVT analysis
- Telecommunication



Health and Safety Policy Statement



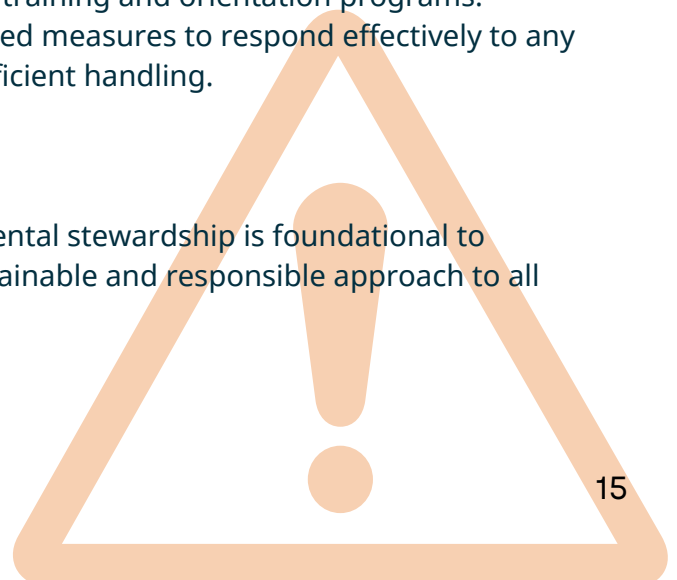
Gateh Global Services Limited is committed to creating a safe and healthy work environment for our employees, contractors, communities, and everyone impacted by our operations. Our Health, Safety, and Environmental (HSE) policy prioritizes the well-being of all stakeholders and the preservation of the environment in which we operate.

Our Commitments:

- **Robust Safety Management:** We maintain a comprehensive safety management system and strictly adhere to prevailing HSE regulations to ensure the highest standards of safety.
- **Environmental Protection:** We actively protect and preserve the environment, implementing measures that maintain its original state and minimize our ecological footprint.
- **Employee Empowerment:** We empower our employees to take responsibility for all safety-related issues, encouraging them to confidently “stop work” if safety is compromised.
- **Strict HSE Policy Enforcement:** We enforce our HSE policy rigorously, taking necessary actions against any breaches of our safety rules.
- **Continuous Training and Communication:** We keep our staff and contractors informed of all relevant HSE protocols through ongoing training and orientation programs.
- **Emergency Preparedness:** We have established measures to respond effectively to any emergency situation, ensuring prompt and efficient handling.

Safety and Operational Excellence

Our commitment to health, safety, and environmental stewardship is foundational to Gateh’s operational performance, ensuring a sustainable and responsible approach to all our activities.



Environmental Compliance and Sustainability Commitment

At Gateh Global, we are dedicated to upholding the highest standards in environmental responsibility. We understand the critical role we play in preserving natural resources and minimizing our environmental impact. Our commitment to environmental compliance, anti-pollution practices, and sustainable operations reflects our dedication to a greener future and adherence to the following principles:

1. Compliance with Environmental Laws and Regulations:

We strictly adhere to all local, national, and international environmental laws and policies. Our operations are designed to meet or exceed regulatory requirements, ensuring we operate responsibly and transparently.

2. Pollution Prevention and Waste Management:

Through careful planning and implementation of best practices, we minimize emissions, manage waste efficiently, and prevent pollution. Our processes are regularly audited to reduce harmful byproducts and maintain safe, clean production environments.

3. Sustainable and Eco-Friendly Practices:

Sustainability is a core value embedded in our operations. We strive to reduce our ecological footprint by adopting eco-friendly practices, such as using renewable energy sources, recycling materials, and implementing energy-efficient technologies.

4. Climate Change Mitigation and Adaptation:

We recognize the urgency of climate change and are committed to doing our part. Our policies align with global climate action goals, and we continuously seek ways to reduce greenhouse gas emissions, conserve resources, and support adaptation measures for a resilient future.

5. Green Innovation and Continuous Improvement:

We invest in green innovation to stay ahead of evolving environmental standards and improve our sustainability impact. From reducing energy consumption to exploring eco-conscious materials, our approach is one of continuous improvement and responsibility toward the planet.

Quality Policy and Strategic Direction

Aligned with the strategic vision of Gateh Global Services Limited (GGSL), our policy is to actively understand and address the stated and implied needs of all stakeholders—including customers, regulatory bodies, government entities, shareholders, employees, suppliers, and the community.

Our commitment extends across our full range of services: onshore and offshore pipeline laying, fabrication, drilling services, petroleum products supply, equipment leasing, and procurement.

We are dedicated to continually enhancing our quality performance and management systems. By proactively addressing any identified gaps, we ensure that we not only meet but exceed stakeholder expectations.

Our approach emphasizes continual improvement and fosters innovative practices that drive excellence across all our operations.

Community Service

At Gateh Global Services Limited, our key priority is fostering a sustainable work environment that builds a foundation of mutual dependence and growth with our host communities.

We are deeply committed to creating long-term, positive impacts through collaborative community development initiatives.

Our approach is centered around the following objectives:

- **Integrated Community Development:** We prioritize comprehensive planning and execution of development programs with active community input and participation, ensuring projects are aligned with local needs and aspirations.
- **Sustainable Empowerment:** Gateh is dedicated to empowering indigenous communities through employment opportunities and enhanced welfare programs, creating lasting economic and social benefits.
- **Community-Friendly Operations:** We adopt best practices that ensure our operations are safe, sustainable, and respectful of community values, safeguarding both the environment and the well-being of our host communities.

Our Clients

At Gateh Global Services Limited, we take pride in the strong reputation we have built with our valued clients, who trust us for our commitment to quality and excellence. Our client portfolio includes some of the most respected names in the oil and gas industry:



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